



AI training catalog for modern enterprise teams

An executive overview of Vizulara's corporate AI training portfolio: practical modern AI adoption, deep AI systems capability, and broad AI fluency for non-technical teams.

\$2M

Annual recurring training revenue

8,000+

Corporate employees trained globally

237

Courses across the learning catalog

199K

YouTube subscriber learning community

Built for enterprises that need more than inspiration.

Every track is designed around clear outcomes, project work, capstone evidence, and evaluation reporting.

Remote-first. Cohort-ready. Evaluation-backed.

Programs can be delivered as leadership workshops, technical cohorts, or multi-bundle AI capability rollouts.

About Vizudara AI Labs

Vizudara AI Labs is an AI education and product company headquartered in India, operating under Vizudara Technologies Private Limited. The company's mission is to make serious AI education accessible: from non-technical AI fluency to build-from-scratch model engineering, production LLM systems, robotics, vision-language-action models, and research-oriented bootcamps.

What Vizudara offers

Vizudara combines live corporate training, pre-recorded courses, research bootcamps, academic minor programs, and AI-native products. For enterprises, the practical offering is simple: train teams, evaluate projects, and build a measurable AI capability pipeline.

Why enterprises work with Vizudara

The team brings deep technical instruction from MIT, Purdue, and IIT Madras alumni, a large public learning footprint, and experience delivering AI programs for corporate teams across practical and advanced technical topics.

Founding team

**CO-FOUNDER · MIT PHD
· IIT MADRAS**

Dr. Raj Dandekar

Focus areas include GenAI, LLMs, AI agents, RAG, small language models, scientific machine learning, inference engineering, and GPU systems.

**CO-FOUNDER · PURDUE
PHD · IIT MADRAS**

Dr. Rajat Dandekar

Focus areas include reinforcement learning, RLHF, reasoning models, agentic systems, robotics, and advanced AI training programs.

**CO-FOUNDER · MIT PHD
· IIT MADRAS**

Dr. Sreedath Panat

Focus areas include computer vision, ML foundations, scientific ML, robotics, VLA systems, modern software development, and AI teaching at scale.

Overall portfolio

The enterprise catalog in this PDF is one part of a broader Vizudara portfolio.

Corporate training

Remote-first workshops, executive sessions, technical cohorts, capstones, and evaluation reports.

Course library

237 courses and 9,878 lessons across foundations, GenAI, ML, CV, robotics, LLMs, and production systems.

Research bootcamps

Structured research programs across SciML, GenAI, CV, RL, ML/DL, GPU systems, and high school research.

AI products

Vizz-AI for video tutoring, VizPods for text and notebook learning, ArcEval for AI collaboration evaluation, and DynaRoute for LLM routing.

Table of contents

This document is structured for fast executive review first, then detailed curriculum inspection.

01

About Vizuara AI Labs

Who Vizuara is, founder background, corporate training history, and broader product portfolio.

02

Three bundles at a glance

Modern AI, Advanced Systems, and AI Fluency, with audience, pricing, and training intent.

03

Modern AI Bundle

Agents, Claude Code software development, context engineering, RAG, and fine-tuning.

04

Advanced Systems Bundle

Inference engineering, parallelism, robotics, world models, LLM internals, and VLA systems.

05

AI Fluency Bundle

Shared AI language, use-case discovery, risk awareness, and leadership alignment.

06

Evaluation with ArcEval

Why training needs evaluation, what ArcEval captures, and how cohort reporting works.

07

Delivery and pricing notes

How Vizuara can package programs for enterprise rollout.

Three bundles at a glance

The catalog is intentionally simple: one practical adoption bundle, one deep systems bundle, and one broad fluency bundle.

01 · BUNDLE 01

Modern AI Bundle

Agents, Claude Code software development, context engineering, RAG, fine-tuning, and applied AI production workflows.

Audience: Software teams, product teams, analytics teams, managers, and transformation leaders who need to use modern AI tools in real workflows.

\$250-\$300 per learner

02 · BUNDLE 02

Advanced Systems Bundle

Inference engineering, parallelism, robotics, world models, build-from-scratch LLMs, and VLA transformers.

Audience: Backend, ML, platform, AI infrastructure, robotics, vision, edge AI, and specialist R&D teams.

\$250-\$500 per learner

03 · BUNDLE 03

AI Fluency Bundle

Executive AI fluency, AI vocabulary, use-case discovery, risk awareness, and sponsor-facing rollout reporting.

Audience: Non-technical staff, managers, analysts, operations teams, HR, support, compliance-adjacent teams, and senior leaders.

\$250 per learner

Recommended rollout pattern

Start with the Modern AI Bundle, which is where most enterprises begin: agents, Claude Code software development, context engineering, RAG, and fine-tuning. Then customize with AI Fluency for broad non-technical alignment or Advanced Systems for specialist engineering teams.

What makes Vizuara different

The training is project-backed and evaluation-backed. The outcome is not just attendance; it is evidence of what the cohort can understand, build, and explain.

Modern AI Bundle

Turn AI curiosity into practical operating capability.

WHO IT IS FOR

Software teams, product teams, analytics teams, managers, and transformation leaders who need to use modern AI tools in real workflows.

WHY THIS BUNDLE EXISTS

This is the recommended starting point for most enterprises. It gives teams a shared understanding of agents, context engineering, AI-assisted software development, retrieval, fine-tuning, and evaluation. The goal is not to create isolated demos; the goal is to help teams build useful systems and measure whether they work.

EXPECTED OUTCOME

Teams leave with working prototypes, better AI development discipline, and a clear mental model for where agents, RAG, context design, and Claude Code-style workflows fit inside enterprise operations.

TRACKS INCLUDED

Context Engineering

Claude Code Software Development

Agents

RAG + Fine-Tuning

PRACTICAL, ROLE-AWARE · MIXED

\$300/person

Context Engineering

A hands-on workshop for building production-grade AI agents through retrieval, tool orchestration, memory, context compression, and observability.

DURATION

10 sessions over 2 weeks

TIME

14 live hours

AUDIENCE

Engineers, analytics teams, product teams, and managers who need a practical vocabulary for AI systems.

WHAT PARTICIPANTS LEARN

- Architect reliable agents that combine instructions, retrieval, tools, and memory.
- Understand when to use RAG, fine-tuning, prompt design, or structured tool calls.
- Ship a capstone agent with tracing, guardrails, and measurable quality.

ENTERPRISE RELEVANCE

Corporate training experience includes Renesas and Ramco; course participants include engineers and leaders from top AI and software companies.

Claude

OpenAI

Google Gemini

Ramco

Renesas

CURRICULUM MAP

1. Context foundations: from prompts to context engineering
2. System prompts, instruction hierarchy, and dynamic prompt assembly
3. RAG architecture, chunking, embeddings, ChromaDB, and hybrid search
4. Advanced RAG: re-ranking, contextual compression, multi-index retrieval, and RAG evaluation

CAPSTONE

Production-grade context-engineered agent for an enterprise workflow.

5. Function calling, MCP servers, tool orchestration, chaining, and fallbacks
6. Memory architectures: write, select, compress, isolate
7. Token optimization, observability, tracing, logging, cost control, and caching
8. Production capstone: RAG plus tools plus memory plus deployment patterns
9. Mega build session I with Dr. Raj Dandekar
10. Mega build session II with Dr. Rajat Dandekar

EVALUATION

ArcEval-style project review for architecture quality, tool-use discipline, retrieval quality, prompt clarity, and iteration logs.

HANDS-ON ENGINEERING · TECHNICAL

\$300/person

Claude Code Software Development

A five-day practical bootcamp on AI-assisted software development, coding agents, MCP, secure vibe coding, testing, deployment, and DevOps.

DURATION

5 days

TIME

10 live hours

AUDIENCE

Engineering teams, tech leads, QA teams, platform teams, and product engineers.

WHAT PARTICIPANTS LEARN

- Move from prompt-based coding to a disciplined plan-generate-modify-verify workflow.
- Use Claude Code, Cursor, Copilot, MCP servers, and agentic terminals in real projects.
- Create test, security, review, and deployment workflows around AI-generated code.

CURRICULUM MAP

1. Day 1: LLM intuition, prompting, developer workflow, and AI development environment
2. Project: CLI app from scratch
3. Project: REST API from a napkin spec
4. Day 2: coding agent architecture, tool use, MCP, Warp, and autonomy levels
5. Project: build a coding agent from scratch

ENTERPRISE RELEVANCE

A Ramco corporate cohort has used this track; it is designed for software teams adopting Claude Code and agentic development.

Ramco

Claude Code

Cursor

GitHub Copilot

Vercel

6. Project: custom MCP server connected to GitHub, Notion, or a database
7. Day 3: PRD-driven development, multi-file codebases, UI generation, v0, Bolt, Lovable
8. Project: full-stack SaaS app and Chrome extension
9. Day 4: secure vibe coding, OWASP risks, Semgrep, Snyk, tests, reviews, and documentation
10. Day 5: CI/CD, Docker, Terraform, monitoring, incident response, and final deploy

CAPSTONE

Ship a secure full-stack application with auth, database, tests, CI/CD, and live URL.

EVALUATION

ArcEval is the strongest fit here: it can inspect prompt history, code edits, terminal commands, tests, security fixes, and final implementation quality.

APPLIED · MIXED

Agents

\$250/person

A practical agent track for teams that want LLM systems to take actions, call tools, reason over state, and automate repeatable workflows.

DURATION

10-day agent bootcamp or 8-week voice-agent track

TIME

10-16 estimated hours

AUDIENCE

Business teams, operations teams, software teams, and AI transformation groups.

WHAT PARTICIPANTS LEARN

- Understand agent patterns without drowning non-AI teams in research terminology.
- Build multi-step agents with tools, memory, and fallback behavior.
- Design automation opportunities for operations, analytics, support, and software teams.

ENTERPRISE RELEVANCE

Learner network includes professionals from Microsoft, Google, NVIDIA, AWS, Anthropic, and OpenAI ecosystems.

Claude

OpenAI

Google

AWS

Enterprise operations

CURRICULUM MAP

1. Agent fundamentals and the difference between chatbots, workflows, and autonomous agents
2. Tool calling and function-calling patterns
3. Multi-agent workflows and orchestration
4. Agent memory and state management
5. Voice agents: ASR to LLM to TTS pipeline
6. Streaming, latency, and production voice-agent architecture
7. Enterprise agent safety: approvals, permissions, and audit trails
8. Capstone: internal workflow agent

CAPSTONE

Workflow automation agent for a corporate process such as ticket triage, document routing, or analytics Q&A.

EVALUATION

Custom agent evaluator: task completion, tool-call correctness, retrieval grounding, escalation behavior, and auditability.

PRODUCTION BUILDER · TECHNICAL

RAG + Fine-Tuning

\$250/person

A production-oriented track covering document ingestion, retrieval architecture, embedding quality, instruction fine-tuning, and evaluation.

DURATION

Modular 2-8 week track

TIME

8-24 estimated hours

AUDIENCE

Teams building document Q&A, research assistants, support copilots, policy search, and internal knowledge systems.

WHAT PARTICIPANTS LEARN

- Build retrieval systems that work with messy enterprise documents.
- Choose between RAG, fine-tuning, and hybrid approaches for real business constraints.
- Measure faithfulness, relevance, coverage, and latency before rollout.

CURRICULUM MAP

1. Document ingestion with PyMuPDF and preprocessing pipelines
2. Chunking, embeddings, vector databases, and metadata design
3. Hybrid retrieval, query expansion, and re-ranking
4. RAG evaluation: faithfulness, relevance, coverage, and error analysis

CAPSTONE

Enterprise knowledge assistant with retrieval metrics, failure cases, and improvement plan.

ENTERPRISE RELEVANCE

Built from Vizura's production RAG and fine-tuning course library used by working engineers and data teams.

Data teams

Search teams

Knowledge ops

Compliance workflows

5. Instruction fine-tuning: behavioral adaptation rather than information dumping
6. Fine-tuning data design, prompt-response pairs, and validation splits
7. Deployment patterns for enterprise knowledge assistants
8. Capstone: production RAG assistant with eval harness

EVALUATION

Custom RAG and fine-tuning evaluator: answer faithfulness, source precision, retrieval recall, regression tests, and latency profile.

Advanced Systems Bundle

Build deep technical capability for teams working near AI infrastructure and frontier systems.

WHO IT IS FOR

Backend, ML, platform, AI infrastructure, robotics, vision, edge AI, and specialist R&D teams.

WHY THIS BUNDLE EXISTS

Some teams need to go deeper than application-layer AI. This bundle is for engineers who must understand latency, memory, serving, distributed training, GPU communication, transformers, VLA systems, robotics policies, and world models from first principles.

EXPECTED OUTCOME

Teams leave with the vocabulary and implementation intuition needed to reason about production LLM systems, inference costs, parallelism choices, model internals, and embodied AI systems.

TRACKS INCLUDED

Inference Engineering

Parallelism

Robotics and World Models

Build LLM from Scratch

VLA Transformers

ADVANCED PRACTICAL SYSTEMS · TECHNICAL

\$500/person

Inference Engineering

A systems course on the full LLM inference stack: tokenization, KV cache, quantization, speculative decoding, FlashAttention, serving engines, edge deployment, and evals.

DURATION

4 weeks

TIME

14 lectures, 2-3 hours per day

AUDIENCE

Platform, backend, ML engineering, AI infrastructure, and architecture teams.

WHAT PARTICIPANTS LEARN

- Understand what makes LLM applications slow, expensive, or memory-hungry.
- Choose the right optimization across KV cache, quantization, batching, kernels, and serving engines.
- Build mental models for secure, low-latency enterprise deployment.

CURRICULUM MAP

1. The inference stack: tokenization, forward pass, autoregressive loop

ENTERPRISE RELEVANCE

Guest speaker bench includes Anthropic, NVIDIA, Apple, Microsoft, AnyScale, Red Hat, Amazon, and Mastercard.

Anthropic

NVIDIA

Apple

Microsoft

AnyScale

Red Hat

Amazon

Mastercard

2. Transformer deep dive: MHA, MQA, GQA, embeddings, positional encoding

3. Prefill, decode, KV cache, chunked prefill, prefix caching, prompt caching

- GPU architecture, tensor cores, roofline, memory-bound vs compute-bound work
- Quantization: FP16, BF16, INT8, INT4, GPTQ, AWQ, GGUF
- Speculative decoding: draft-target, n-gram, EAGLE, Medusa

- FlashAttention, kernel fusion, PagedAttention, batching, vLLM, SGLang, TensorRT-LLM
- MoE, model parallelism, edge deployment, voice, multimodal inference, production systems, structured outputs, evals, fine-tuning, and distillation

CAPSTONE

Latency and cost optimization project for an LLM serving pipeline.

EVALUATION

Custom inference evaluator: benchmark reproducibility, latency/cost profile, memory analysis, throughput, and production design review.

DEEP SYSTEMS · TECHNICAL

\$300/person

Parallelism

A deep systems course covering data, tensor, pipeline, sequence/context, and expert parallelism for training and serving frontier AI models.

DURATION

12 lectures plus optional research phase

TIME

30+ content hours

AUDIENCE

AI infrastructure teams, systems engineers, GPU engineers, and high-performing ML engineers.

WHAT PARTICIPANTS LEARN

- Build a first-principles understanding of distributed LLM training and serving.
- Interpret GPU memory, communication, NCCL, all-reduce, and profiling behavior.
- Prepare advanced engineers for GPU systems research and production architecture.

ENTERPRISE RELEVANCE

This track has a complete indexed lecture wiki and is designed for teams working near GPU systems, distributed training, and inference infrastructure.

NVIDIA

OpenAI Triton

GPU systems

MLSys

CURRICULUM MAP

- GPU architecture and CUDA fundamentals
- Triton and custom GPU kernels
- NCCL and distributed communication
- Data parallelism, DDP, FSDP, and ZeRO
- Tensor parallelism
- Pipeline parallelism

- Context and sequence parallelism
- Expert parallelism and MoE
- 5D parallelism integration
- Diffusion language models
- Speculative decoding and inference
- Research methods and paper writing

CAPSTONE

Distributed training or inference research/project artifact with profiling and design documentation.

EVALUATION

Custom GPU evaluator: code correctness, profiler interpretation, memory accounting, communication analysis, and research proposal review.

SPECIALIST · TECHNICAL

\$300/person

Robotics and World Models

A specialist track covering robot learning, Diffusion Policy, VLA models, world models, SO-101 robot-arm deployment, and autonomous systems.

DURATION

8+ lectures or 6-month robotics minor

TIME

16-60 estimated hours

AUDIENCE

R&D teams, innovation labs, edge AI groups, robotics groups, and advanced technical cohorts.

WHAT PARTICIPANTS LEARN

- Understand how modern robotics is moving from control stacks to learned policies.
- Build VLA and world-model intuition with notebooks and visualizations.
- Deploy model components on real robot hardware when the corporate track includes labs.

ENTERPRISE RELEVANCE

Robotics and VLA tracks are connected to Vizura's modern robotics minor and advanced robot learning cohorts.

Renesas

Robotics

Autonomous systems

Edge AI

CURRICULUM MAP

1. Diffusion Policy for visuo-motor policy learning
2. ResNet18, Spatial Softmax, 1D U-Net, FiLM, and DDPM components
3. Vision-Language-Action models: SigLIP, ViT, transformer, VLM, flow matching, pi0
4. SmolVLA, OpenVLA, SO-101 robot deployment, and real-robot data handling

5. World Models: IRIS, DIAMOND, DINO-WM, DreamZero, and LeWorld
6. Action chunking with transformers
7. Hugging Face model management
8. Demo day and applied robotics capstone

CAPSTONE

Robotics policy or VLA deployment project with evaluation artifacts.

EVALUATION

Custom robotics evaluator: simulation metrics, policy rollout analysis, hardware-readiness checklist, and capstone demo scoring.

DEEP FOUNDATIONS · TECHNICAL

\$250/person

Build LLM from Scratch

A first-principles course for engineers who need to understand tokenization, embeddings, self-attention, transformers, training, and fine-tuning.

DURATION

TIME

AUDIENCE

Self-paced or cohort archive

20-30 estimated hours

Engineers who will own LLM systems, architecture reviews, model selection, and technical strategy.

WHAT PARTICIPANTS LEARN

- Demystify how LLMs work internally rather than treating them as magic APIs.
- Build transformer components from scratch in code.
- Give engineering teams the mental model needed for production architecture decisions.

CURRICULUM MAP

1. Token prediction and probability distributions
2. Tokenization and byte pair encoding
3. Token embeddings and positional encoding
4. Self-attention and multi-head attention from scratch

CAPSTONE

Small GPT-style model built from scratch and fine-tuned on a task.

ENTERPRISE RELEVANCE

Vizura's build-from-scratch library has reached learners from Microsoft, Google, NVIDIA, OpenAI, Anthropic, AWS, and similar frontier teams.

Microsoft

Google

NVIDIA

OpenAI

Anthropic

5. Transformer feed-forward networks and residual architecture
6. Loss functions and optimization
7. Pre-training and scaling intuition
8. Instruction fine-tuning and classification fine-tuning
9. Production-level language model concepts

EVALUATION

Custom notebook evaluator for implementation correctness, conceptual quizzes, training curves, and model behavior analysis.

BEGINNER TO INTERMEDIATE · TECHNICAL

\$300/person

VLA Transformers

A specialist track on transformer-based vision-language-action systems: perception, language grounding, multimodal fusion, and action/control pipelines.

DURATION

8-week applied systems track

TIME

16-24 estimated hours

AUDIENCE

Vision AI, robotics, autonomous systems, edge AI, and applied transformer teams.

WHAT PARTICIPANTS LEARN

- Understand how vision transformers, VLMs, and VLA systems connect.
- Build multimodal systems that map perception and language into action.
- Connect transformer-based vision systems to robotics, autonomous driving, and edge AI.

ENTERPRISE RELEVANCE

VLA and robotics courses are part of Vizura's advanced AI systems portfolio, with strong interest from embedded AI and robotics audiences.

Renasas

Vision AI

Edge AI

Autonomous systems

CURRICULUM MAP

1. Foundations of autonomous systems and the sense-plan-act paradigm
2. Vision for driving: cameras, image representation, lane detection, and obstacle detection
3. Transformer-based language understanding for driving instructions
4. Vision-language fusion: early fusion, late fusion, and attention-based fusion
5. Action spaces, control systems, safety constraints, and fail-safe mechanisms
6. Imitation learning and image-language-action datasets
7. Real-world deployment constraints: latency, noise, edge optimization, and sim-to-real gaps
8. Final VLA transformer project: end-to-end perception-language-action system

CAPSTONE

End-to-end VLA transformer system with perception, language understanding, control policy, and evaluation report.

EVALUATION

Custom VLA evaluator: model architecture review, perception/action metrics, safety checks, latency profile, and final demo scoring.

AI Fluency Bundle

Create a shared AI language across business, operations, and leadership teams.

WHO IT IS FOR

Non-technical staff, managers, analysts, operations teams, HR, support, compliance-adjacent teams, and senior leaders.

WHY THIS BUNDLE EXISTS

Enterprise AI adoption fails when only a small technical group understands the vocabulary. This bundle gives broader teams a realistic understanding of what AI can do, what it cannot do, where risks sit, and how to identify good use cases.

EXPECTED OUTCOME

Teams leave with a common AI vocabulary, an actionable use-case map, and a grounded way to discuss value, risk, human approval, privacy, and evaluation.

TRACKS INCLUDED

AI Fluency

EXECUTIVE AND OPERATIONS FRIENDLY · NON-TECHNICAL

\$250/person

AI Fluency

A broad modern AI orientation for non-technical and semi-technical teams: what AI can do, what it cannot do, where risk sits, and how to identify good use cases.

DURATION

Half-day to 1 day

TIME

3-6 live hours

AUDIENCE

Non-technical staff, managers, support teams, analysts, HR, operations, and compliance-adjacent teams.

WHAT PARTICIPANTS LEARN

- Create a shared AI vocabulary across business, compliance, and technical teams.
- Help teams identify realistic automation and knowledge-work opportunities.
- Reduce hype-driven decisions by teaching model limitations, risk, and eval thinking.

ENTERPRISE RELEVANCE

Built from First Principles Labs' corporate training programs and Vizuaara's experience making AI accessible to non-AI audiences.

Leadership

Operations

Finance

Healthcare

Compliance

CURRICULUM MAP

1. Predictive AI, generative AI, and agentic AI in plain language
2. Journey of a token through an LLM
3. What RAG, fine-tuning, agents, and copilots actually mean
4. AI opportunities in financial services, healthcare operations, analytics, and support
5. Security, privacy, auditability, and human approval loops
6. Prompt and context patterns for knowledge workers
7. Use-case discovery workshop

8. Executive synthesis and rollout roadmap

CAPSTONE

Department-level AI use-case map with risk, effort, and value scoring.

EVALUATION

Custom fluency evaluation: pre/post assessment, scenario-based prompts, use-case rubric, and manager-facing cohort report.

Evaluation with ArcEval

The hardest question in corporate upskilling is not “Did people attend?” It is “Can they now perform better work?” Vizuara built ArcEval and custom course evaluators to answer that question with evidence.

Why ArcEval exists

Most enterprise training programs measure the easiest signals: attendance, quiz completion, certificates, and survey satisfaction. Those signals are useful, but they do not prove that an engineer can use AI responsibly, debug with it, ship a working system, or explain trade-offs.

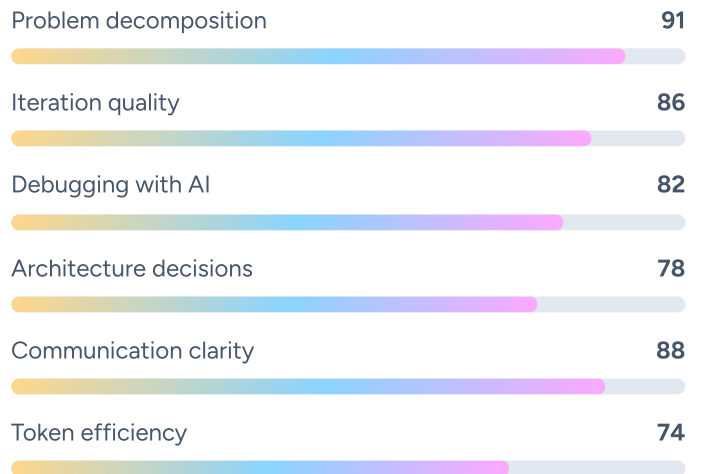
- Attendance does not measure applied skill.
- Multiple-choice quizzes miss real project behavior.
- Managers need cohort-level evidence, not just certificates.
- AI-assisted work needs process evaluation: prompts, edits, tests, decisions, and debugging loops.

ARCEVAL REPORT PREVIEW

84 / 100

Capstone: Build a production AI workflow

Evidence-based scoring across AI collaboration behavior.



Prompt history

Code edits

Terminal commands

Test runs

Debug loops

Final project output

1

Learner builds a project

2

Environment captures process

3

Rubric scores evidence

4

Sponsor receives report

ArcEval tracks

Best suited for Modern Software Development and Context Engineering, where prompt history, code edits, terminal commands,

Custom AI system evaluators

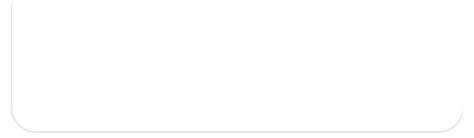
RAG, agents, inference, robotics, VLA, and parallelism tracks use specialized rubrics for grounding, latency, memory, task completion,

Enterprise reporting

For sponsors, Vizuara can provide pre/post assessments, capstone pass rates, quality bands, learner evidence, team-level insights, and recommended next steps.

tests, and final implementation
quality matter.

profiling, and deployment
readiness.



How this can be packaged for an enterprise rollout

Vizuara can structure the catalog as a single focused workshop, a multi-week technical cohort, or a broader AI transformation program across multiple audiences. Pricing in this catalog is shown per learner as an indicative baseline; final pricing depends on cohort size, delivery format, customization, capstone depth, evaluation requirements, and whether bundles are combined.

Suggested rollout: Begin with the Modern AI Bundle as the core enterprise track. Add AI Fluency when non-technical teams and leaders need a shared AI language, and add Advanced Systems when specialist teams need deeper model, serving, infrastructure, robotics, or VLA capability.